

**QUALITY, ENVIRONMENT AND HEALTH & SAFETY POLICY AT  
EURO-WELD J.WENERSKI-M.WENERSKI SP.J.**

1. The Top Management of EURO-WELD J.Wenerski-M.Wenerski Sp.J. treats ensuring the highest quality of services, taking into account environmental aspects and safe working conditions for all employees, as a top priority. Being fully aware of the fact that customer satisfaction as well as concern for the environment and occupational safety are the basic conditions for the effective functioning and further development of EURO-WELD J.Wenerski-M.Wenerski Sp.J. on the market, the company's overriding objective is to recognize the customer's needs and provide high-quality services within the agreed timeframe, striving for full customer satisfaction.
  
2. The overarching goals of the Quality, Environment and Health & Safety Policy are:
  - improvement of work organization and management,
  - control of the highest quality of services,
  - realization of customer expectations,
  - efficient, professional and friendly customer service, which is based on the principles of respect for rights, mutual trust and reliability,
  - improving the internal flow of information and maintaining a proper information policy with the involvement of all employees,
  - prevention of occupational accidents, occupational diseases and potentially dangerous incidents,
  - striving for continuous improvement in health and safety,
  - meeting the requirements of legislation and other requirements for the organization,
  - continuous improvement of occupational health & safety activities,
  - improving skills and considering the role of employees and involving them in quality, environment and health & safety activities,
  - managing problems of a social or environmental nature typical of the company,
  - gaining greater trust and credibility as a socially responsible company,
  - using only proven and reliable suppliers of goods, materials and services that meet high defined quality requirements,
  - providing adequate resources and means to implement this Policy and its objectives,
  - taking actions in accordance with applicable standards, guidelines and laws,
  - fulfilling orders and services in a timely and reliable manner.

**3. We aim to achieve the above goals through:**

- continuous monitoring of quality, environment and health and safety,
- using the knowledge and experience of professionals in the fields of quality, environment and health & safety,
- providing proper training and raising awareness and qualifications of employees in the field of quality, environment and health & safety,
- ensuring that employees are not penalized for reporting irregularities occurring in the process that may adversely affect quality, environment or health & safety,
- systematically identify and assess hazards and factors harmful to health,
- development of rules for responding to deterioration of quality, environment and accidents at work,
- implementing corrective actions related to quality, environment and health & safety,
- conducting regular technical inspections of buildings, installations and fire-fighting equipment,
- developing an efficient communication system for quality, health & safety and environmental protection,
- conducting rational waste management.

**4. The commitment of the Top Management of EURO-WELD J.Wenerski-M.Wenerski Sp.J. and the guarantee of the implementation of the Quality, Environment and Health and Safety Policy is:**

- implementation of the Integrated Management System in accordance with the requirements of the standards PN-EN ISO 9001:2015, PN-EN ISO 14001:2015 and PN-ISO 45001:2018,
- meeting the quality requirements for welding metal materials in accordance with the standard PN-EN ISO 3834-2:2021,
- implementation of factory production control in accordance with the standards PN-EN 1090-1+A1:2012, PN-EN 1090-2:2018 and PN-EN 1090-3:2019.

**5. The Top Management of EURO-WELD J.Wenerski-M.Wenerski Sp.J. declares that the implemented Integrated Quality, Environment and Health & Safety Management System will be subject to continuous improvement through periodic internal audits and evaluation of its effectiveness.****6. The text of this Quality, Environment and Health & Safety Policy signed by the Top Management of EURO-WELD J.Wenerski-M.Wenerski Sp.J. is announced to all employees.****TOP MANAGEMENT OF EURO-WELD J.WENERSKI-M.WENERSKI SP.J.**EURO-WELD sp. j.  
Jan Wenerski

Wspólnik, Dł

**Jan Wenerski**EURO-WELD sp. j.  
Marcin Wenerski

Wspólnik, Dł

**Marcin Wenerski**